After retiring from over 30 years in public education, **Dr. Stephen E. Schwartz** is a private consultant working for schools, districts, universities, non-profits, and small businesses focusing upon goal setting, improvement planning, and program evaluation. Steve earned his bachelors degree in English form Duke University, his masters from the State University of New York at Albany, and his doctorate from the University of Maryland. He has experience in all levels of K-12 education; at the time of his retirement in 2001, he served as Assistant Superintendent in Seaford. He has served on the boards of many education-related organizations including the Delaware Council of Teachers of English, the Delaware Science Coalition, the Delaware Association of School Administrators, the Delaware Association for Supervision & Curriculum Development, the Delaware PTA, the Delaware Chapter of Phi Delta Kappa, as well as the Delaware Foundation for Math & Science Education. He is also active in a wide range of community service organizations including the Boys & Girls Clubs of Delaware and a variety of other youth athletic and arts groups.