

ENGAGING IN STEM EQUITY IN DELAWARE: A SYMPOSIUM

Save the date: October 8, 2019 2:00 p.m. to 5:30 p.m.

DuPont Country Club, Wilmington DE

followed by Delaware STEM Educators' Awards



ARE WE CREATING OPPORTUNITY?

What does equity look like? Would you recognize its absence in your classroom or your business? Are you willing to address your assumptions and opinions—especially the ones you don't realize you hold? Are you ready to separate bias from truth? Do you involve the people you serve in your decision making? Do you think in terms of disadvantages or competencies?

Decision makers in education and business frequently establish policies and allocate resources with the goal of creating equity in the classroom and workplace. Yet many of these well-intentioned policies do not yield the desired result. For instance, while middle school girls score the same as or higher than boys on math and science assessments, and women make up more than 50% of college graduates in STEM, the science and engineering workforce is overwhelmingly male. In the STEM fields, who you know or how you look is still often a deciding factor for employment or advancement. How much of this is due to conscious and unconscious biases? How do the implicit and explicit attitudes and behaviors of role models and decision makers impact students and job-seekers?

This Symposium will be a powerful discussion that examines what equity—and the lack of equity—looks like in STEM education and in the STEM workforce and why inequity still exists. We invite stakeholders from the state and region to participate in a session where we will define the challenges and participate in open, honest and thoughtful conversations about root causes of inequity. Understanding why, where and how inequity still exists is an imperative step toward finding resolutions. The explorations taking place in this symposium will catalyze future sessions for educators, business people, legislators and others who are interested in pursuing these discussions and in exploring solutions to the lack of STEM Equity in Delaware. **Be part of the conversation!**

Registration: <https://forms.gle/AVsb4R4haLnqeFxZ6>



FOR SCIENCE AND MATHEMATICS EDUCATION

