Kevin A. Dickerson

Education

Doctor of Education in Educational Innovation and Leadership, August 2005 *Wilmington College*, Wilmington, Delaware

Master of Arts in Physical Education, Athletics and Recreation, May 1994 *University of Delaware*, Newark, Delaware

Bachelor of Science in Physical and Health Education, May 1992 *University of Delaware*, Newark, Delaware

<u>Professional Licenses</u> School Leader I

School Leader II

Professional Experience in Education

Superintendent
Milford School District, Milford, Delaware (July 2016 – Present)

Assistant Superintendent

Milford School District, Milford, Delaware (September 2015 – June 2016)

Director of Support Services

Sussex Technical School District, Georgetown, Delaware (July 2008 – September 2015)

Major responsibilities focus on curriculum, instruction, assessment, grant writing and monitoring, data analysis and district-community strategic planning. Led career-technical education program development and evaluation, consolidated grant application processes, course development, data collaboration and presentations, program of study development and Implementation Plan and District Strategic Plan planning, evaluation and communication. Active with dual enrollment partnerships, led Race to the Top planning and collaboration as well as monitoring and reporting, and participated in staff professional development planning. Assisted with construction and renovation planning for CTE and other instructional facilities. Drafted policies relative to responsibilities through stakeholder input.

Assistant Principal

Sussex Technical High School, Georgetown, Delaware (July 2007 – June 2008)

Part of a National Blue Ribbon School. Major responsibilities included student and staff attendance, business-industry and community advisory processes, child nutrition services, district calendar development, family communications, school-community planning, Middle States data evaluation, student clubs and organizations, instructional technology, staff professional development and transportation. Teacher and specialist evaluation, and supervision of 30-plus staff members.

Principal

Milford Middle School, Milford, Delaware (May 2003 – May 2007)

Part of a staff and school honored as a Model School of Excellence in Education for the State of Delaware, the State of Delaware Parent School Partnership Award winner and a Delaware Reads School. State of Delaware Commendable School Rating. Major responsibilities included school leadership, instructional leadership, personnel (supervision, evaluation and hiring), unit count, building and grounds, student support services, school budget and consolidated grant application funding, sustaining a family-school-community partnership, ensuring district policies are appropriately followed, communicating

school information (data, events, policies and procedures), school profile and leading strategic planning and school improvement processes.

Assistant Principal

Milford High School, Milford, Delaware (July 2001 – June 2003)

Oversaw students from grades 9-12 (two grade levels each year). Supervised Technology, Math, Physical Education, Driver's Education and Foreign Language departments. DSTP School Coordinator. Coordinated Graduation and Senior Awards. Co-chair of Middle States Committee and Chair of Middle States Action Team. Planned and led Technology Advisory processes. Member of Student Assistance Team, Central Review Team, Middle States Planning Team and School Crisis Team.

School Transportation Supervisor / Student Liaison Officer / Attendance Officer *POLYTECH School District*, Woodside, Delaware (July 1999 - June 2001)

Supervised transportation operations for POLYTECH High School and Kent County Intensive Learning Center. Assisted with student supervision, school discipline and unit count procedures. Supervised and maintained student attendance. Member of the Crisis Intervention Team, School Discipline Committee and Attendance Appeals Committee. Coached baseball, basketball and football.

Secondary Physical Education and Health Education Teacher Sussex Technical High School, Georgetown, Delaware (August 1994 – June 1999)

Developed and implemented units and lesson plans for Secondary Physical Education and Health Education classes. Responsible for instruction, class management and student evaluation. Coached baseball, basketball and football.

Teaching Assistant and Graduate Assistant Football Coach

University of Delaware, Newark, Delaware (August 1992 – May 1994)

Planned and taught undergraduate lifetime activity courses within the College of Physical Education, Athletics and Recreation. Responsible for student evaluation. Completed coaching responsibilities with University of Delaware football program.

State/National Organizations and Committees Experience

Includes, but not limited to, the following:

- Association for Supervision and Curriculum Development
- Delaware's Chief School Officers Association
- DASA's Outstanding Administrator Delaware Curriculum and Supervision
- Delaware Association of School Administrators
- Delaware CTE Guiding Coalition
- Delaware Principal's Academy Board Member
- Delaware School Counselors Association's Administrator Award
- DESS Steering Committee
- Delaware's Aspiring Administrators' Program Development Committee
- Digital Learning, Literacy, Math, Social Studies & Science (Co-Chair) Coalitions
- National Association of Secondary School Principals
- National Middle School Association
- Professional Development Consortium for Delaware School Leaders
- Secondary Support Action Team for Delaware: Instructional Leadership Subcommittee
- Southern Regional Education Board's High Schools that Work State Coordinator Team
- Teaching and Learning Cadre
- Vision 2015 Steering Committee A Vision for Education in Delaware in 2025