

WOULD YOU LIKE A CAREER...

**...that's focused on problem solving, creativity and teamwork?**

Research & Development (R&D) and Business Leaders are tasked with creating a steady stream of new products and services. They generate new and amazing ideas to put into the pipeline and keep the wheels of progress moving. At Spekcion™, our products and services help our planet by improving the health of plants, water and soils.

### Job Outlook

Employment of R&D and Business Leaders is projected to grow through the next decade. Their ability to stay on the forefront of newly emerging technologies, such biotechnology will sustain employment growth. In addition to R&D and Business Leaders, we also employ engineers, scientists, agronomists, and those with business skills in marketing and finance.

### Education

Some roles require higher level education at the Masters or Ph.D. level. Employers also value practical experience, therefore internships and cooperative programs can be helpful.

### Expected Salary Range

\$75,000 - \$185,000 per year



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### Skill Builders:

PROBLEM SOLVING SKILLS  
CREATIVITY  
TEAMWORK  
INTERPERSONAL SKILLS  
COMMUNICATIONS SKILLS  
PUBLIC SPEAKING SKILLS

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**[www.SpekcionBio.com](http://www.SpekcionBio.com)**

**GET A HEAD START...***enroll in these classes during your middle and high school years:*  
Business, Bioscience, Algebra, Calculus, Geometry, Chemistry, Physics