

# Graduate Trainee



Croda offers a 3-year graduate trainee (GT) program with Operational and Commercial tracks that allow you to explore your interests and develop your leadership capabilities. As an Operations GT, you'll have the opportunity to get hands-on and develop your skills as an engineer at our manufacturing sites throughout the US. As a Commercial GT, you'll have the flexibility to explore the various business functions at Croda, including sales, finance, and marketing. Through our GT program you will develop new strengths and skills that will serve you throughout your professional career.



## Education

Operations

B.S. in Chemical Engineering

Commercial

B.A. or B.S. in Finance, Marketing, Economics, Chemistry, or related field of study



## Skills Needed

- Demonstrated leadership ability
- Effective team player and relationship builder
- Excellent problem solving skills
- Organizational skills
- Written and oral communication skills
- Committed to sustainability
- Innovative



## Recommended Courses

Chemistry, Physics, Engineering, Environmental Science, Math, Computer Science, Writing/ Communications