

Daniel Harris

Complex Store Manager - Walmart

Profile

Analytical, energetic, and detail-oriented business leader with broad and deep experience; from leading teams and communities across the United States with a specialization in emerging, opportunistic, and/or complex markets. Business portfolio includes facility Director in multiple formats in excess of \$200M sales with an internal workforce of 600 associates; including senior leadership.

Key Skills

Excellent oral and written communication
Organized, diligent, and tenacious

Activities and Interests

Literature
Art
Travel

Experience

June 2011—Present

Walmart (Multi-state facilities)

Provided overall direction by analyzing business objectives and customer needs; developing, communicating, building support for, and implementing business strategies, plans, and practices; analyzing costs and forecasts and incorporating them into business plans; determining and supporting resource requirements; evaluating operational processes; measuring outcomes to ensure desired results; identifying and capitalizing on improvement opportunities; promoting a customer environment; and demonstrating adaptability and sponsoring continuous learning.

Developed and implemented strategies to attract and maintain a highly skilled and engaged workforce by diagnosing capability gaps; recruiting, selecting, and developing talent; supporting mentorship, workforce development, and succession planning; and leveraging the capabilities of new and existing talent.

Initiated, directed, and participated in community outreach programs in a high visibility, potentially high-profile, and dynamic environment with the possibility of significant media attention, requiring ongoing engagement and a high interface with the community and corporate, by encouraging and supporting associates and managers in serving as good members of the community; establishing and maintaining relationships with key individuals or groups in the community and media as the representative for the company.

Education

Bachelor of Science • Bellevue University
Business Management and Leadership
Dean's List
