

# Walmart grows associates at *every* part of their journey



Walmart's education benefit program



**Live Better U**

**Walmart Chile: Women in Digital**

Increased representation from 27 to 34% in one year



**Home Office Pathways Experience (HOPE)**

Recent college grads moving from frontline roles to Home Office roles



**Walmart Academies**

Developing on-the-job retail skills; in the process of globalizing Walmart Academies



**Private Fleet Dev't Program**

Proving access to CDL training to become a truck driver



**Sam's Club: Manager Quality**

Identify, develop, and reward frontline leaders



Walmart's learning and growth opportunities allow associate to apply new skills and interests to unlock their potential.





# Our culture of promoting from within means there's room to grow.

Field Leader / Home Office

Store Manager: ~\$210k

Coach: Up to \$80k

Team Lead: Up to \$72k

Entry-Level: Up to \$56k

